

YALE UNIVERSITY SCHOOL OF MEDICINE
PSYCHIATRY RESIDENT PHYSICIAN AGREEMENT

THIS AGREEMENT has been entered into as of date between the Yale University School of Medicine's Department of Psychiatry and «name» M.D. (the "Resident"), residing at «address», for a period of one year.

The Department agrees to provide, and the Resident agrees to accept, this appointment under the following terms and conditions:

1. The Resident has been appointed as a Department of Psychiatry Resident in the PG number year program for the period from date through date. The educational program is conducted under the auspices of the Department of Psychiatry faculty who coordinate the clinical experience of the residents in the various clinical settings. The program is accredited by the Accreditation Council for Graduate Medical Education ("ACGME"). The resident represents that he/she has completed a Medical School curriculum and successfully graduated therefrom.
 2. The general objective of the Residency Program is to provide to the Resident a comprehensive postgraduate educational experience in psychiatry. This includes teaching the resident to care for patients through direct clinical experience with appropriate supervision at multiple training sites and developing the resident's proficiency in the fields of knowledge requisite to the achievement of a high order of clinical competence.
 3. The Resident agrees to fulfill all educational requirements of the Program and to provide safe, effective and compassionate health care to patients in the course of his/her supervised clinical activity at the Program training sites. The Resident agrees to comply with all University and Residency Program policies and procedures. The Department's Residency Handbook includes and summarizes Department and Institutional policies regarding discipline, vacation, leave of absence, moonlighting, grievance procedures (including those covering harassment), evaluation of residents and others. The Resident will also comply with the Program's policy regarding Physician Impairment and Substance Abuse. The Resident also agrees to comply with all policies and procedures of the Program's clinical training sites insofar as they apply to Residents. Copies of other School and University policies, including policies on non-discrimination, drug-free schools and drug-free workplace, are available from the Department or the Dean's Office of the School of Medicine.
- The Resident agrees to ensure that his/her extracurricular activities (including moonlighting, which requires approval from the Director of Graduate Education) will not interfere with his/her educational obligations and responsibilities under the Program and acknowledges that failure to do so to the satisfaction of the Director of Graduate Education may result in termination from the Program.
4. The Resident's stipend for the academic year year shall be \$salary. Stipends are subject to federal income tax withholding and social security (FICA) taxes.

5. The School of Medicine shall provide the Resident with adequate professional liability insurance for all activities which are a direct part of residency training at any of the clinical training sites which comprise the Residency Program. Claims made after termination of a Resident's training will be covered if based on acts or omissions of the Resident within the scope and during the course of his/her education program at Yale. The Resident acknowledges that this professional liability insurance does NOT cover any activities conducted outside the residency program, such as moonlighting.

6. The Resident shall be entitled to such holidays, vacation time and leaves of absence as are set forth in the Department's Residency Handbook. Confidential counseling and psychological support services are available through the Yale Health Plan and other medical insurance plans. The Resident shall also be eligible for such health insurance, dental insurance, disability insurance, and life insurance coverages as are provided under the various plans described in the Residency Handbook. Eligibility requirements for these plans and the benefits provided are determined solely by the actual plan language. Residents will be provided with suitable on-call quarters, uniforms, meals (while on-call in the hospital) and appropriate personal protective equipment.

7. The Resident's knowledge, skills, and professional growth shall be evaluated according to the established Departmental procedure as described in the Residency Handbook, on at least a semi-annual basis. The results of this evaluation shall be made known to the resident and written records relating thereto shall be accessible upon request.

Appointment to subsequent years shall depend upon satisfactory completion, as determined by the Residency Training Director, of all academic responsibilities, including patient care, as set forth in the curriculum for residents, and in the related policies and procedures. Moreover, the Resident acknowledges that reappointment to advanced years in the Program is also conditional on demonstrating sufficient evidence, satisfactory to the Residency Training Director, of the Resident's professional knowledge, competence and behavior.

Certification of completion of the Program will be contingent upon the Resident's having, on or before the date of regular or early termination of appointment, returned all Department, University or affiliated site property such as books, equipment, pagers, identification cards, etc., having completed medical and other records as well as having met professional obligations.

Resident _____ Date _____

Director of Graduate Education _____ Date _____
Department of Psychiatry